

Central Arizona Conservation Alliance - Program Director

Put your passion for the desert to work! To apply, please forward resume/CV and letter of interest to hr@dbg.org or mail to:

Human Resources

Desert Botanical Garden
1201 N. Galvin Parkway
Phoenix, AZ 85008

Full-time.

Review of applications will begin March 20, 2019

Desert Botanical Garden, one of the world's major botanical gardens specializing in desert plants, seeks a full-time Program Director to advance regional conservation goals, engagement and communication amongst Alliance partners, advocacy for collaboration resources, and ensure alignment with identified local to global strategies. Central Arizona Conservation Alliance (CAZCA) is a growing, multi-organizational partnership of nearly 70 organizations focused on protected open spaces spanning 200,000+ acres across multiple jurisdictions in the Phoenix Metropolitan region. CAZCA's vision is a sustainable regional open space system that supports healthy ecosystems and healthy communities (learn more [here](#)).

The Program Director will be a member of the Research, Conservation and Collections department (RCC) and work closely with and report to the Director of RCC, as well as the CAZCA Steering Committee.

Responsibilities include:

- Facilitate long-term strategies and achieve strategic goals and objectives of the CAZCA
- Cultivate and coordinate key Alliance partnerships to support development and implementation of CAZCA strategies to increase the scale and pace of conservation of protected areas in Maricopa County/Central Arizona
- Build strategic, scientific, and technical capacity for conservation of open space in Maricopa County/Central Arizona
- Maintain Desert Botanical Garden as a major Alliance partner, providing leadership to support and improve conservation efforts in Maricopa County/Central Arizona

- Communicate via multiple channels to engage community support for conservation efforts, and insure that the interests of the Alliance are represented in appropriate state and regional councils, organizations, and forums
- Assist with public and private fundraising efforts to support the Garden as the CAZCA coordinating body and local and regional open space conservation programs
- Organize and facilitate multi-disciplinary working group teams, populated by staff and volunteers from throughout the Alliance partnership, to achieve implementation of strategic Alliance goals

Qualifications:

Required:

- BA/BS degree and 5+ years' experience in conservation practice, including local and/or regional open space practices, management issues, and restoration
- Experience, coursework, or other training in policies, land management frameworks, and issues relevant to open space management and land conservation
- Working knowledge of Maricopa County/Central Arizona open space conservation issues; understanding of relevant politics
- Strong oral, written and graphical communication skills and negotiation skills
- Willingness to work outdoors in various types of terrain and under adverse (or pleasant) environmental conditions
- Experience in partnership development (*required*) (partners, community, government, etc.), including extensive networking with high-level conservation contacts (*desired*)

Desired:

- Demonstrated ability to link science with management policy, to develop practical on-ground applications of scientific concepts and technical innovations for conservation
- Demonstrated experience in preparing funding proposals

Desert Botanical Garden is an Equal Opportunity Employer and considers all applicants without regard to race, religion, color, sex, gender identity and/or expression, sexual orientation, marital or parental status, age, national origin, veteran status, disability, or any other status protected by law.

The Garden fosters and supports workplace diversity, equity and inclusion to honor the unique perspectives, experiences and contributions of all, to celebrate successes, and to cultivate individual and institutional excellence.

The benefits of regular employment at the Desert Botanical Garden include a stunning environment, competitive benefits package, complimentary family membership, employee cultural exchange, wellness initiatives and discounts.